



The Road Map
for Action to

Address Racism
Bulletin
from

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and Shawn Lee



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Supporting Veterans This Memorial Day

Happy Thursday, Mount Sinai Community,

Monday is Memorial Day, and we want to use this week's *Bulletin* as a reminder of why we celebrate and how we are working to support all veterans inside and outside the Mount Sinai Health System.

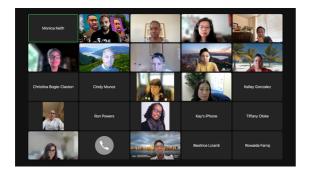
Memorial Day is a time to honor, remember, and reflect on those who made the greatest sacrifice, giving their lives for our country. In doing so we applaud veterans of color, who have not always gotten the recognition they deserve—a situation that is thankfully beginning to change.

At Mount Sinai, we have created programs to ensure support for veterans of all backgrounds, from our Military Family Health Services and the Icahn School of Medicine at Mount Sinai's Military Recruitment Partnership Program to our Military-Veterans Employee Resource Group (ERG) and MedVets Student Group at Icahn Mount Sinai. For more on resources available to veterans, click here. Additionally, our Veteran Hiring Program enables Mount Sinai to easily recruit, train, and hire more veterans into the Health System.

The co-leads of our Military-Veterans ERG—Colonel Carol St. Pierre, Retired; Major Norma Calame, Retired; and First Lieutenant Derrick Williams, Retired—tell us that the Military-Veterans ERG connects Mount Sinai employees and students with military service and/or veteran status, current or former members of the armed forces, and others to share the unique perspective that military personnel and veterans bring to the workforce. They are proud to provide a vital resource for those who have served and encourage all faculty, staff, trainees, and students to participate in ERG events and activities to increase their personal understanding of military

service in the community.

The Military-Veterans ERG joins the Mount Sinai family in saluting our veterans for their service as we remember those who gave their very lives for our freedom and democracy.



We also want to acknowledge that yesterday—Wednesday, May 25—marked the two-year anniversary of George Floyd's murder in Minneapolis. Our collective grief and demand for societal action and accountability in the aftermath of this tragedy helped birth

Mount Sinai's Road Map for Action. Just yesterday, the Black Leaders Advocating for Change and Community (BLACC) ERG hosted a virtual event, *Reflections of Healing and Hope*, to remember Mr. Floyd and to contemplate how we can keep his memory alive. In honor of his legacy, we continue to stand in solidarity while working toward lasting change.

Especially now, we invite everyone to join an upcoming event.

All the best,

Angela and Shawn

Upcoming Events

Chats for Change: Racism x Homelessness—In 2020, the homeless population in the United States included around 600,000 people. Isolated and ostracized by society, those experiencing homelessness are disproportionately from Black and Brown communities and often suffer interpersonal and institutional violence. Join us on Tuesday, May 31, at noon as we look at the implications of homelessness through a public health and racial justice lens and re-imagine an equity-focused approach. Register on Zoom.

Road Map for Action

Past Bulletins